



RECIPROCATION POLICY

Purpose

1. The purpose of this Policy is to ensure provincial enforcement and recognition of all disciplinary sanctions applied by BC Diving and Member clubs.
2. BC Diving recognizes the importance of safe sport for all participants in the sport throughout the province. BC Diving also recognizes its obligation to engage an independent third party to handle and/or investigate all matters involving Harassment, Discrimination, Abuse, Workplace Harassment, Workplace Violence, and Maltreatment.

Application

3. This Policy applies to BC Diving and all Member Clubs.

Responsibilities

4. BC Diving will:
 - a) Provide copies of discipline and appeal decisions involving Participants to Diving Plongeon Canada ("DPC") and all Member club(s) affected or impacted by the decision
 - b) For discipline decisions provided to BC Diving by DPC and/or a Member club, determine per the *Conduct Policy with Disciplinary Procedures* whether to initiate further action against the individual(s) named in the decision
 - c) Recognize and enforce the disciplinary sanctions imposed by DPC and/or a Member Club
 - d) Update their governing documents to reference the reciprocation procedures described herein
5. Clubs will:
 - a) Provide copies of discipline and appeal decisions involving Participants to BC Diving
 - b) For discipline decisions provided to a Club by BC Diving, determine per its own policies whether to initiate further action against the Participant(s) named in the decision
 - c) Recognize and enforce the disciplinary sanctions imposed by BC DivingUpdate their governing documents to reference the reciprocation procedures described herein.